



### Safety & Health Policy Statement

“Safety First” is the underlying principle of the safety & health policy and is an integral part of our business of Genuine Treasure Access and Scaffolding Co. Ltd. We recognize our obligation to comply with relevant health and safety regulations as our minimum requirement. We are committed to achieving a high standard of safety & health working environment for workers and those who may come into contact with our activities. Our ultimate goal is to eliminate all reportable accidents from work. Safety target is zero fatal accident and an incident rate of not more than 10 per 1000 workers for each year. We shall keep strengthening our safety performance by provision of sufficient facilities, enhancement of system development and application as well as upgrading our staff’s competency and safety awareness. We shall monitor and review the implementation of safety control measures by quarterly housekeeping inspections, regular safety inspections and statutory Safety Management Audits.

Safety shall be given a high priority and is being considered in matter of design, method statements, application of materials and equipment. Safety consideration shall form part of method statements in order to provide overall best solution without compromise to the safety while also offering a realistic balance between the programme and total project cost.

Safety is a shared responsibility from all stakeholders including our subcontractors, suppliers and every member working for us. Safety shall be the prime responsibilities of line management, from the most senior executive to the first-line supervisory level. General Manager of Technical and Operation Department are accountable for overall coordination of this policy while implementation of this policy on sites lies with the responsibility of Project Supervisor and Project and Yard Manager through the effort of Site and Warehouse Safety Committee and advisory of Safety Representative.

To ensure the understanding, implementation and maintenance of this policy on site, Project Managers and Site Agents shall ensure appropriate resources for safety training, promotion and implement safety on sites. Safety Representative shall ensure all employees, including those of subcontractors, to attend safety induction and being provided with necessary information and instructions for their task of operation to ensure their competence in carrying out their daily works.

This policy and the safety management system shall be reviewed annual to ensure continuous improvement.

Ms Ann Wang (Director)

Date of this issue: 15-9-2021

Date of next review: 14-9-2023