

Integrated Management Policy

As a responsible Company and part of Genuine Treasure will Continually Improve the quality and efficiency of our Products and Services. Genuine Treasure will also promote the awareness of the Environmental Protection and Occupational Health and Safety. Genuine Treasure will provide safe working environment to the staff.

We Commit to:

- 1. Establish and Comply to ISO9001:2015 Quality Management System, ISO14001:2015 Environment Management System, ISO 45001:2018 Occupational Health and Safety Management System and all applicable legal and other Requirements.
- 2. Continual to Monitor and Improve the performance of IMS in Genuine Treasure
- 3. Try our best to prevent pollution and minimize the environmental impacts caused by our activities. Adopt the "Reduce, Reuse and Recycle" approach where practicable.
- 4. strive to provide and maintain a healthy and safe working environment and work system to eliminate hazards and reduce OH&S risks and prevent injury and ill health for all our staff, and appropriate protection to other people who may be affected by our work.
- 5. Set up and validate company's procedures and work instructions
- 6. Train up our staff at all levels and relevant interested parties to ensure that the Integrated Management Policy are fully understood, effectively implemented and continually improved to achieve the objectives in quality, environmental and health & safety.
- 7. Encourage and promote the awareness of Environmental Protection and Occupational Health and Safety to Genuine Treasure's Suppliers and Contractors.
- 8. Encourage all staff and contractor participation and consultation to OH&S system

Genuine Treasure will strive to comply with this Integrated Management Policy. Also, this Policy shall be available to all the staff, supplier and contractor of Genuine Treasure.

WANG Mung Nien Ann Top Management

Effective Date: 15/9/2021